

**MINUTES OF A MEETING OF THE
APPOINTMENTS SUB-COMMITTEE**

**Friday 25 January (11.00am – 3.45pm)
At CEME, Marsh Way, Rainham**

Present:

COUNCILLORS:

Conservative Group Steven Kelly (in the Chair) and Roger Ramsey

Residents' Group Gillian Ford

Cheryl Coppell, Chief Executive, Heather Mullin, Director of Transition, NHS North East London and the City (NHS NELC) Dr Simon Tanner, Regional Director of Public Health, Dr Jennifer Smith, Faculty of Health Medical Assessor, Liz Edelman, Assistant Director – HR, NHS NELC and Eve Anderson, Strategic Partner – HR were also present.

The Chairman informed those present of the action to be taken in the event of an emergency.

All decisions were taken with no member voting against.

There were no declarations of pecuniary interest.

7 EXCLUSION OF THE PUBLIC

On a motion by the Chairman the Sub-Committee **RESOLVED:**

That the public be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during those items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

8 APPOINTMENT TO POST OF DIRECTOR OF PUBLIC HEALTH

The Sub-Committee interviewed five applicants for appointment to this position. The Sub-Committee carefully considered the merits of each candidate by reference to the written profiles, results of earlier evaluations and also satisfied themselves as to their professional competency by questioning them in turn.

Members then deliberated on their individual merits. After weighing the relative strengths and experience of the candidates as indicated by their application and by interview, the Committee **RESOLVED TO APPOINT** Mary Black, currently employed by NHS London, as she had the requisite experience, skills and knowledge to discharge the duties of Director of Public Health and that she should be appointed to that post, subject to the notification provisions of paragraph 12 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution and upon confirmation from the Chief Executive and Group Director Finance & Commerce that the appropriate references had been received and were satisfactory.